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Appointment of Dr. Michael Schaper as Non-Executive Director

National real estate company The Agency Group Australia (ASX: AU1) ("The Agency" or "the Company") is pleased to announce the appointment of Dr. Michael Schaper as Non-Executive Director, effective 1st December.

Dr. Schaper brings a wealth of regulatory and governance experience, with over 10 years as the Deputy Chair of the Australian Competition and Consumer Commission (ACCC) between 2008-2018, which included responsibility for overseeing franchising regulation. After his time at the ACCC, Dr Schaper chaired AFIA's the Buy Now, Pay Later (BNPL) code of conduct compliance committee. His extensive experience in these areas is particularly valuable for The Agency, as most participants in the real estate sector are franchise-based, and The Agency has strong connections to financial products, such as mortgages and Vendor Paid Advertising (VPA).

Currently a national board member of the Australian Institute of Company Directors (AICD), Dr. Schaper also serves as the Chair of its National Education Advisory Committee, which oversees the highly regarded Company Directors Course. His leadership in corporate governance education further reinforces his suitability for this role.

Dr. Schaper's expertise in regulatory frameworks and financial products will significantly enhance the company's strategy development, M&A activities, and corporate governance, ensuring the company is well-positioned for continued growth and expansion.

Dr. Schaper's extensive board and governance experience spans across a wide range of sectors, including startups, government bodies, and not-for-profit organisations (NFPs). He is currently the Chair of Energy Consumers Australia, the Chair of the Energy & Water Ombudsman of Western Australia, and a board member of the Small Business Development Corporation.

"His experience across business, government, academia, and regulatory bodies uniquely positions him to contribute strategic insights that will benefit the company's growth and ensure strong governance," said The Agency Chairman Andrew Jensen.

"I look forward to the opportunity to contribute to The Agency's future growth and development," Dr Schaper said. "As the real estate sector continues to evolve, the board will work to ensure its products and service offerings meet the needs of the market, consumers and regulators."

Dr. Schaper holds extensive academic qualifications, including:

- Doctor of Philosophy (Ph.D.) in Management from Curtin University of Technology, Western Australia.
- Master of Commerce (M.Comm.) with distinction, also from Curtin University.
- Graduate Diploma of Business with distinction from Curtin University.
- Bachelor of Arts (B.A.) from the University of Western Australia.

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Announcement authorised for release by the Board of The Agency Group Australia Limited.

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